

Brazosport Independent School District

District Improvement Plan

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of Brazosport ISD is to graduate each student to be future ready.

Vision

Brazosport ISD...Setting the standard for educational excellence.

Value Statement

1. Every child deserves the highest quality education.
2. Everyone is accountable for student success.
3. Students find purpose through connections with their schools.
4. Collaborative partnerships are vital to strengthening the learning experience.
5. We value and support the contributions of our staff.

Table of Contents

Goals 4

Goal 1: Brazosport ISD will provide a rigorous a relevant learning experience to ensure that every student will B*FutureReady. 4

Goal 2: Brazosport ISD learning environments will be safe, secure, and conducive to learning. 4

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff. 5

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming. 6

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff. 7

Goals

Goal 1: Brazosport ISD will provide a rigorous a relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: The percent of 3rd grade students that score Meets Grade Level or above on STAAR Reading will increase from 47% in 2021 to 60% by June 2026. (Outcome Goal 1)

HB3 Goal

Performance Objective 2: The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% in 2021 to 63% by June 2026. (Outcome Goal 2)

HB3 Goal

Performance Objective 3: The percentage of graduates that meet the criteria for CCMR will increase from 58% in 2019 (COVID) to 70% by August 2026. (Outcome Goal 3)

HB3 Goal

Performance Objective 4: In 2023-24, BISD campuses will provide accelerated instruction to all student groups that are not achieving their full potential in order to close achievement and growth performance gaps. (Required element TEC 11.252(a)(3)(A)); (HB 4545)

Performance Objective 5: In 2023-2024, BISD will successfully evaluate and complete all activities identified to be started and completed during the second year of the multiyear implementation of the Curriculum Management Audit recommendations.

Goal 2: Brazosport ISD learning environments will be safe, secure, and conducive to learning.

Performance Objective 1: In 2023-2024, BISD will implement ten or more strategies that ensure the health and safety of students and staff in all learning environments.

Performance Objective 2: In 2023-2024, BISD will implement strategies that support the mental health and developmental needs of students.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024 the district will provide excellent customer service for all visitors and stakeholders.

Performance Objective 2: In 2023-2024 the district will highlight and celebrate the accomplishments of non-campus staff members.

Performance Objective 3: In 2023-2024, the district will evaluate and implement opportunities to maximize the utilization of Ambassador Academy graduates for enhanced district promotion efforts.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, BISD Technology will implement activities that will improve the technology infrastructure and support BISD initiatives.

Performance Objective 2: In 2023-2024, BISD will allocate state and federal funds to support the overall instructional program of the district and to address learning loss resulting in all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023. (Federal and State fiscal compliance)

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, BISD will develop programs to attract and retain highly effective staff..

Performance Objective 2: In 2023-2024, BISD will ensure that teachers are receiving high-quality professional development that will support their efforts to improve classroom instruction and student performance.